

Chief Financial Officer (CFO)

Moriah College is a co-educational Early Learning to Year 12 Jewish Day School based in Sydney's Eastern Suburbs that has a significant impact on the lives of children, families, and the community.

Due to an internal move of our CFO to Chief Financial and Operations Officer, who will eventually vacate the role by 2024 year-end, there is an opportunity for an experienced Chief Financial Officer to join the team.

The CFO will initially report to the Chief Financial and Operations Officer for a period of up to 12 months, before reporting directly into the College Principal. During this time, the role will also transition to become part of the College's Executive Leadership team.

Key Duties & Responsibilities:

- Provide financial control expertise and robust financial reporting to help drive strategic decision making to ensure the long-term viability of the College.
- Provide expert financial management advice, establishing frameworks and processes that underpin optimal financial management and reporting.
- Ensure financial resources are optimised to achieve the College's strategic goals.
- Lead, motivate and coach a dynamic finance team, while cultivating a high-performance and collaborative culture.
- Oversee sound financial policies, systems, and processes, ensuring compliance with regulations and good governance.
- Prepare financial and management reporting of budgets and actual results, ensuring they are accurate, variances are analysed, and appropriate recommendations provided to the College Principal and Board.
- Establish expert financial frameworks and processes that underpin optimal financial management and reporting.
- Manage the audit program to ensure financial practices align with regulatory standards.
- Manage the budget and forecasting process.
- Provide the leadership team with consultative support for planning initiatives through financial and management information analysis reporting and recommendations.
- Participate and assist in the risk management of the College.
- Drive continued improvement throughout the finance function which in turn will facilitate long term financial viability and sustained growth.

Skills and Experience Required:

- Tertiary Qualifications in Accounting with membership to CPA Australia or Institute of Chartered Accountants. CA, CPA and/or MBA qualifications ideal.
- Strong business acumen and high-level analytical skills.
- Experience operating in a Deputy CFO or CFO role highly advantageous.
- Experience in risk and compliance advantageous.
- Current knowledge of relevant Australian laws and regulations, tax, and compliance.
- Board reporting and project management experience.
- Strong leadership, communication, and management skills.
- Excellent interpersonal, communication, and stakeholder engagement abilities.
- High energy with the ability to work in a dynamic fast-paced environment.
- Strong reliability, confidentiality, and integrity in work ethic.
- Experience in managing other corporate functions with proven, measured success.
- Advanced level MS Excel skills.

How to Apply

To apply please submit your current CV, cover letter and three references at jobs@moriah.nsw.edu.au.

Please note applicants must have a legal right to work in Australia.

For a confidential discussion please contact Karen Hirst, Director of People & Culture on (02) 9375 1817.

All appointments will be based on merit selection without reference to the religion of applicants. An empathy with the Modern Orthodox Jewish Day School ethos is essential. Any offer of employment will be subject to background checks and child protection screening.

Moriah College provides a dynamic working environment where staff are valued, and students are committed to learning. Moriah College is a modern Orthodox Jewish Day School with a tradition of strong academic results.