

## Moriah College College Principal

Founded in 1943, Moriah College is an independent, co-educational, Modern Orthodox Jewish/Zionist day school, based in Sydney's Eastern Suburbs, providing the highest standard of secular and Jewish education from Early Learning to Year 12. The College's students consistently excel in the Higher School Certificate and Moriah is ranked amongst the top independent and top independent non-selective schools in New South Wales. The College enjoys an enrolment of nearly 1,700 students, the majority on its modern, purpose-built Queens Park campus. Moriah College employs approximately 350 full-time equivalent staff, comprising 200 educators and 150 administrative & operational staff. The College is not only the largest Jewish day school in the southern hemisphere, but also regarded as one of the leading Jewish day schools in the world.

Moriah's Jewish Ethos means that the College values and promotes full engagement with the secular world as a way of enhancing the *Yiddishkeit* (Jewishness/Jewish identity) of its students and continuity of Jewish peoplehood and practice. Moriah also embraces the belief that education does not stop at academic learning. The College fosters the values of Kindness (*Chessed*), Respect (*Kavod*), Responsibility (*Achrayut*), Commitment (*Mechuyavut*) and Integrity (*Yoshras*), and promotes them including by encouraging students and staff-members to engage in critical thought, intellectual rigour, respect, tolerance & acceptance, social responsibility, teamwork, leadership, integrity and self-discipline, as well as a commitment to *Menschlichkeit* (humanity)—reflecting fineness of character—and *Chesed* (lovingkindness).

The College is governed by a Board of Directors and led day-to-day by the College Principal ('Principal'). The Principal is the College's most senior executive and is thus responsible—under the Board's oversight and governance—for its overall strategy and operations including the three Early Learning Centres, the Primary School and the High School. The role is responsible for designing, implementing and managing the delivery of Jewish and secular education; enriching relationships with students, their parents and the wider community; wellbeing for the students and staff; people leadership; risk management, and stewardship of the operations and finances.

This is a phenomenal opportunity to lead one of the most dynamic and vibrant Jewish Schools in the world and one of the most prestigious in Australia.

The priorities for the role include:

- delivering the highest quality, contemporary education for students, including a focus on personal learning and an holistic focus on the student;
- honouring and embedding Jewish learning, tradition, history, ethics, values and culture;
- upholding and supporting the College ethos;
- providing the highest levels of pastoral care for student wellbeing and safety;
- maintaining and enhancing the co- and extra-curricular offerings of the College;
- maintaining and enhancing the College's reputation;
- understanding and responding to changes in education and the community;
- developing the strategy, focused on academic standards;
- balancing financial & educational sustainability;
- attracting, inspiring, leading, developing and retaining high-calibre staff;
- providing significant leadership to and leading a high-performing Executive team;
- aligning the team with a stakeholder focus, and nurturing and role-modelling a positive organisational culture, aligned to the College values and ethos;
- driving high enrolments and the continued financial viability of the College;
- meeting all educational and governance requirements;

- continuing a focus on sustainable and effective college facilities;
- forming positive relationships with parents;
- operating effectively across the community, sector and with government;
- championing philanthropic activities;
- fostering relationships with alumni;
- building enduring, fruitful and collaborative relationships with each member of the Executive, and
- collaborating with the Board.

The ideal Principal will be a world-class educator, with an established track-record of pedagogical thought-leadership across the student lifecycle from Early Learning to Year 12 and beyond, and a spike in secondary education. The Principal is likely to be the head or second-in-charge of a leading school, with experience across the broad range of relevant functions including teaching & learning, marketing & engagement, team leadership, student & parent engagement, facilities management and budgeting & finance. Academic qualifications from a well-regarded institution are required and postgraduate degrees are desirable.

While the Principal need not be Jewish, there is a preference for them to be so with a strong personal values alignment to the Modern Orthodox co-educational and Zionist Ethos of the College. At the very least, the new Principal will possess personal values that are aligned with the College's values. The successful candidate need not be an Australian, but it will help if they have worked in the local market or have complementary interstate or offshore experience with similar cultural environment.

For a copy of the Role specification, please contact Helen Johnson at Challis & Company, the consultants advising the Board, on +61 2 8039 2223 or at [moriah@challis.co](mailto:moriah@challis.co). Challis & Company is simultaneously conducting an executive search.

Applications close Friday, 30 September 2022.