



Moriah College

בית ספר הר המוריה

DIRECTOR OF PEOPLE AND GROWTH

We are seeking an experienced leader to manage and lead the People and Growth portfolio at Moriah.

As a member of the College Executive team and reporting to the College Principal, you will be responsible for establishing and implementing the People and Growth strategy, including workforce planning, and operational objectives. Your breadth of Human Resources generalist experience will require you to:

- Lead and direct all aspects of people and growth including recruitment, learning and growth, talent management, staff engagement and employment relations
- Act as a cultural change agent for all staff, parents and community stakeholders in relation to building meaningful relationships and positive end user experiences for all
- Increase levels of engagement and build an inclusive school culture with relevant leaders thereby developing a true sense of 'Belonging' for all
- Foster positive experiences for all staff, families and community stakeholders through the establishment of a wellbeing framework for staff

In this fast paced, dynamic environment your personable nature, excellent written and verbal communication coupled with demonstrated collaborative problem-solving skills and outstanding organisational abilities will help you succeed in this role. You will also need to have:

- At least 10-years' experience in general human resources with at least 5 years in a leadership role preferably in Head of Human Resources or equivalent level
- Ideally some experience working in the education sector (not essential though)
- Excellent knowledge of human resources processes and procedures
- A deep understanding of how to foster and embed a growth culture for staff
- Strong employment relations knowledge and experience
- Experience managing cultural change programs and organisation wide restructures
- Must have experience and knowledge working in organisations governed by Award or Enterprise Agreement
- Experience in establishing frameworks, strategies and programs

All appointments will be based on merit without reference to the religion of applicants. An empathy with our ethos as a Modern Orthodox Jewish Day School is essential.

Please e-mail expressions of interest to jobs@moriah.nsw.edu.au along with a copy of your resume by 5pm on Friday 19 February 2021 outlining your suitability for the role.

For a confidential discussion regarding this role, please contact Nicole Quince, Acting Head of People and Culture, on 9375 1817.

NO AGENCIES PLEASE

Only shortlisted candidates will be contacted.

Moriah College provides a dynamic working environment where staff are valued and students are committed to learning

Moriah College is a modern Orthodox Jewish Day School with a tradition of strong academic results