



Policy Name	ANTI-BULLYING POLICY & PROCEDURES FOR YEAR K-2 STUDENTS
Policy Document No.	SAF.007.1a.4
Head of Policy	College Principal
Management Responsibility	College Vice Principal Head of Primary School
Attention	<ul style="list-style-type: none">• Students• Staff• Parents and Guardians
Policy revision at last Review date	<input type="checkbox"/> No amendments <input checked="" type="checkbox"/> Minor amendments <input type="checkbox"/> Significant amendments <input type="checkbox"/> Full review
Date of Introduction	28 August 2018
Last Date Board Endorsed	27 June 2023
Date for Next Review	April 2025
Related College Policies	<ul style="list-style-type: none">• Anti-Bullying Policies & Procedures (Year 3-6 and Year 7-12)• Anti-Bullying Policy & Procedures – Additional Information for Parents• Anti-Bullying Policy & Procedures – Additional Information for Staff• Behaviour Management Policy & Procedures• Child Protection Policy & Procedures• Child Safety and Wellbeing Policy• Code of Conduct - Staff• Complaints and Grievances Policy & Procedures• Inclusion Policy
Endorsed By	Board of Directors
Access	<input checked="" type="checkbox"/> College Intranet (Staff & Parents) <input checked="" type="checkbox"/> College Website <input type="checkbox"/> Staff Intranet only <input type="checkbox"/> Restricted - Board and/or College Executive



Table of Contents

1. OUR POLICY.....	3
2. WHAT IS BULLYING?	3
3. WHAT CAN YOU DO ABOUT BULLYING?	4
4. WHAT WILL MORIAH DO ABOUT BULLYING?	4
5. ANY QUESTIONS?	4



ANTI-BULLYING POLICY FOR YEAR K-2 STUDENTS

Note: this policy has been written using language which should assist discussion with students in Years K-2.

1. OUR POLICY

Moriah College cares about keeping students safe. At Moriah we want people to trust each other and work happily and safely together. We want everyone at Moriah to live by our values: commitment (*mechuyavut*), responsibility (*achrayut*), respect (*kavod*), integrity (*yoshra*) and kindness (*chesed*).

As part of this, we want to stop bullying from occurring at Moriah.

Everyone at Moriah needs to help us make this happen – including you. We want you to feel safe. You can also help stop bullying.

You need to:

- think about other people's feelings;
- behave properly and kindly;
- be careful not to hurt other people;
- be careful not to break other people's things; and
- if you see bullying, tell a teacher or your parents or someone else who looks after you at home.

2. WHAT IS BULLYING?

'Bullying' is what happens when someone does something on purpose more than once that is mean and that upsets or hurts someone else. **Bullying is never OK. It feels awful.**

Sometimes (not always), bullies are bigger, stronger, older or have more friends than the people they bully.

If someone behaves in a mean way just once, that isn't bullying – but it is bad behaviour. A fight or argument between two people usually isn't bullying. When someone repeats their mean behaviour, this may be bullying.

Bullying can happen when people are together, or when using a phone or computer without supervision.

For example, it might be bullying if someone:

- teases you, calls you names or makes scary or rude signs at you;
- says nasty things about your family, your food or the way you look;
- sends nasty messages about you or posts photos of you that you don't like;
- makes you do things you don't want to do;
- leaves you out or ignores you;
- breaks or hides or steals your things or money;
- hits, kicks, pinches, bites, pushes or shoves you; or
- threatens you for telling someone about bullying.

It might also be bullying if someone says they are going to do any of these things.

Some people might think that bullying is a joke, or shows they are tough. This is not true. It is not funny or brave to make someone feel sad, confused, worried or frightened or to hurt them or push them around – and it is not OK to do those things at Moriah.

3. WHAT CAN YOU DO ABOUT BULLYING?

If you think you are being bullied or you see someone else being bullied, don't just hope it will go away by itself. You should tell a teacher, or your parents or someone else who looks after you at home.

You might think that things will get worse if you tell an adult, but, really, it is the right thing to do. Standing up and telling the truth about bullying is being brave. It can help stop bullying.

If you think you are being bullied:

- try to tell the bully to stop (if you feel safe to do this);
- walk away and go somewhere safe; and/or
- tell a teacher, or your parents or someone else who looks after you at home.

If you see someone else being bullied:

- refuse to join in;
- try to tell the bully to stop (if you feel safe to do this). Often, if a person who is watching tells a bully to stop, the bully will stop;
- say something nice to the person who is being bullied;
- tell the person being bullied that the other person's behaviour is not okay; and/or
- tell a teacher, or your parents or someone else who looks after you at home.

Don't be mean back to, or gang up on, someone who is bullying you. It might make things worse and you might end up being a bully too. There are better ways to fix problems. Adults can help with this.

4. WHAT WILL MORIAH DO ABOUT BULLYING?

Moriah wants to stop any bullying that happens here. If you tell us about something that you think is bullying, we will talk to you and to the bully and we might punish the bully.

We will also check with you later that you are not having any more problems.

If you bully other people, then Moriah might punish you. It is also bad to lie about being bullied and Moriah might punish anyone who lies about bullying.

5. ANY QUESTIONS?

If you have any questions about bullying, please talk to your parents or your teacher, who may invite another staff member to speak with you, or talk to your class teacher, a College Psychologist or Deputy Head Student Development and Behavioural Management, as soon as possible. You can also access confidential counselling services via the Kids Helpline: 1800 551 800